



Smithsonian
Institution

SMITHSONIAN DIRECTIVE 200

November 7, 2005

NONDISCRIMINATION IN EVENTS THAT INVOLVE SMITHSONIAN OFFICIALS

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Policy	Smithsonian officials shall not participate in discriminatory meetings or events (see also the policies described in SD 103, "Standards of Conduct," and SD 401, "Guidelines for Use of Facilities for Special Events and Public Programs").
Objective	The objective of this directive is to ensure that no Smithsonian official or program operates to encourage or support any activity or organization whose practices are discriminatory.
Responsibilities	<p>All Smithsonian Institution employees and their supervisors are directed to comply with the following guidelines in support of this policy:</p> <ul style="list-style-type: none">• Before scheduling events for organizations or at establishments outside of the Smithsonian, or accepting invitations to speak at or participate in conferences, conventions, etc., Smithsonian officials should make an inquiry to ensure that no individual or group will be discriminated against, or excluded from the audience, because of race, color, religion, sex, national origin, age, condition of handicap, or sexual orientation.

Responsibilities
(continued)

- The Smithsonian Institution will not sponsor, support, or financially assist (directly or indirectly) any conference, convention, meeting, public information program, or educational activity that is discriminatory as indicated above.
 - Smithsonian officials are encouraged to establish their own personal policies of nonsupport for discriminatory organizations and establishments, and to make their views known to supporters of those organizations, establishments, and activities. Official gatherings, including luncheons, meetings, and receptions, should not be held at such sites.
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CANCELLATION:
INQUIRIES:
RETENTION:

SD 200, September 14, 1982
Office of Equal Employment and Minority Affairs
Indefinite. Subject to review for currency 24 months from date of issue